



Batley Multi Academy Trust

Recruitment Information

*The Trust at the heart of
the Batley Community*



WELCOME

Welcome to



Batley Multi Academy Trust

Thank you for expressing an interest in working within our Trust.

Our Trust family of schools have a collective vision to ensure that all our young people receive a first-class education coupled with the very best care, guidance and support. We work hard, across our Trust family of schools, to raise the aspirations of our young people, especially those from disadvantaged backgrounds so that no child is left behind, ever.

Our schools all have their own identity, and our school leaders all share the philosophy of effective collaboration where we celebrate the differences of each school through strong collaboration to inspire everyone within our learning community to be the very best version of themselves, every day. A strong ethos of mutual respect and civic-minded duty underpins our Trust culture; we are the Trust at the heart of the Batley community. Our family of schools have close links with their local communities as well as the wider community. We believe that **Community** Makes Us, and the **unity** in community is key.

The success of our schools is thanks to the creative, talented and forward-thinking colleagues who work within our teams. People really do, make places. The hopes and aspirations of our children are best served when the adults work together to ensure those dreams become a reality. In our Trust, we see our schools as being at the very heart of our community, and we have a key role in making a positive difference in children's lives and ensuring our young people are well prepared for adult life.

We encourage you to take a look at our Trust and school websites for further information, and if you feel you could add further capacity to our excellent staff team, we look forward to receiving your application.

Sam Vickers

Chief Executive Officer (CEO)





The Trust at the heart of the Batley Community

Our Trust **Values**



**Child
centered**



Inspirational



Ambitious



**Forward
thinking**



**High
Achieving**



Collaborative



Resilient



**More In
Common**

Our **Trust** family of schools



Batley Girls' High School

Our vision; Every Opportunity for Excellence - celebrates achievement in every way and our inclusive, diverse and inspirational community stimulates young people to confidently learn and nurture their interests. We believe in empowering young people with a sense of ambition and developing their resilience; enabling them to learn to work together, grow their passions and love of learning.



Batley Grammar School

We identify, encourage and develop the qualities of each young person to help them prepare for adult life. We provide a stimulating learning environment that is full of opportunity and caters for the needs of all our young people. We have a real family atmosphere and a commitment to giving every young person the individual attention they need to thrive.



BG6 College

We enable our young people to develop and grow; through generosity, resilience, openness and wonder. Exceptional Personal Development is a key cornerstone of our ethos, alongside curriculum and aspirational destinations. We strongly believe that enriching experiences allow learners to leverage their curriculum pathways to unlock those ambitious, aspirational destinations.



Field Lane Junior, Infant & Nursery School

'Together We Learn' describes the culture and ethos that permeates our school. We empower young people, parents/carers and staff members to believe in themselves, develop their creativity, and make a positive impact upon the world. Our curriculum is rich with challenge and full of opportunities for applying the skills and knowledge taught both indoors and outside.



Healey Junior, Infant & Nursery School

We ensure our young people are happy at school, love learning and become the best that they can be. Every young person has unique talents, abilities and preferences in learning, and we assist each and every one of them to develop the learning skills they need to thrive. We value effective partnerships with our families to ensure that learning continues beyond our school gates.



Manorfield Infant & Nursery School

We nurture our young people and by allowing them to be inquisitive we are able to build confidence, empowering our learners to develop effective communication skills, and give them high aspirations for the future. Through embedding an ethos of respect, our young people have positive role models in school, to allow them to go on to be moral and respectful citizens.



Upper Batley High School

We are an aspirational, innovative and forward-thinking learning community. We aim for excellence in everything we do, and are committed to securing great futures and the very best life chances for every young person in our care. Our bespoke curriculum provides high achievement for all, built on a culture of mutual respect and the firm foundations of Believe, Achieve and Succeed.

Staff Benefits

At Batley Multi Academy Trust we pride ourselves at being a great organisation to work for. We provide a wide range of staff benefits that are open to all. We have developed and embedded the Batley Ethical Leadership Charter and Batley Workload Charter which were written by our staff, for our staff.



Discount Schemes



Pension Scheme Auto Enrollment



Family Friendly Policies



Great Annual Leave Allowance



Fair Pay



Health Care Plan



CPD



Promotion Opportunities



Strong Leadership



Cycle to Work Scheme



Onsite Gyms



Flu Vaccinations



Wellbeing Events



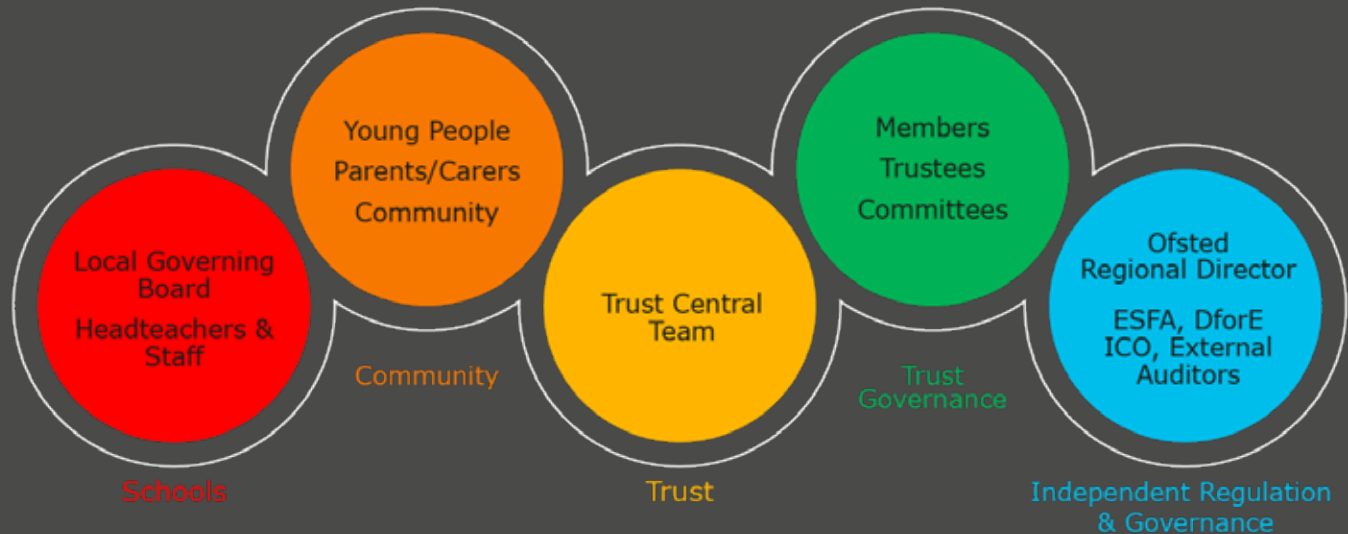
Siraj Mayet
Chair of Trustees



Ellen Loughhead
Vice Chair of Trustees

“Professional Development for all staff is a priority. Having a great benefits package shows staff that we value their expertise, time and dedication.”

Our **Trust** Governance Structure







The Trust is signed up to a health scheme which the Trust pays for to benefit all staff.

The QR code will take you directly to more information about the scheme.



We are passionate about our inclusive approach as an employer. The Global Equality Collective is a key part of our Equity, Equality, Diversity and Inclusivity (EEDI) work. We are proud to be a recognised disability confident employer. We are committed to all individuals to support them to fulfil their potential and contribute to our organisation's success.



People Make Places

“ After six years of training at Leeds College of Building, my working life began as a Welding Engineer running my own business. My career to date, before joining the team here, remained solely in engineering.

I wanted to work with children so I joined the Trust as a caretaker working across all schools. Taking this new career direction has meant my work is more local, with regular hours, so I can spend more time with my family. I have the best of both worlds now and a good work/life balance.”

Paul Robinson
Caretaker

“ I feel privileged to be a part of this Trust, supporting the vision of ensuring exceptional outcomes for all our young people. My role as Trust Cross-Phase Lead means that I am able to have a wider impact on educational outcomes. It is fantastic to have the opportunity to work collaboratively and build strong relationships with lots of different colleagues.”

Laura Sawyer
Assistant Head





In our Trust and across our family of schools we value all our colleagues, and invest significantly in their professional development. Our people really matter to us, and we work hard to continually develop their skills, experiences and have a bespoke CPD programme for everyone to access. We are keen to 'talent spot' and grow and develop future leaders, and there are a wide range of opportunities available to you should you wish to progress in your role and your career.

“ I really enjoy working here.
The learners are fantastic.
Everyday is about helping them be
the very best version of themselves.

Ismail Akram
PE Teacher

“ **A change is brought about
because ordinary people do
extraordinary things.** ”

Barack Obama



Batley Girls' High School

Windmill Lane, Batley,
West Yorkshire, WF17 0LD

📞 01924 350080

🌐 www.batleygirls.co.uk



Healey J I & N School

Healey Lane, Batley,
West Yorkshire, WF17 0BN

📞 01924 326386

🌐 www.healeyschool.co.uk



Batley Grammar School

Carlinghow Hill, Batley,
West Yorkshire, WF17 0AD

📞 01924 474980

🌐 www.batleygrammar.co.uk



Manorfield I & N School

Manor Way, Batley,
West Yorkshire, WF17 7DQ

📞 01924 326718

🌐 www.manorfieldschool.co.uk



BG6 College

Windmill Lane, Batley,
West Yorkshire, WF17 0LD

📞 01924 350080

🌐 www.bg6college.co.uk



Upper Batley High School

Blenheim Drive, Batley,
West Yorkshire WF17 0BJ

📞 01924 326343

🌐 www.ubhs.co.uk



Field Lane J, I & N School

Albion Street, Batley,
West Yorkshire, WF17 5AH

📞 01924 326378

🌐 www.fieldlaneschool.co.uk



Yorkshire Rose Teaching Partnership

Batley Multi Academy Trust
Trust Development Centre
c/o Upper Batley High School
Blenheim Drive, Batley, WF17 0BJ

📞 01924 942706 🌐 www.batleymat.co.uk

**Choose a job that you love and you
never have to work a day in your life.**

Aristotle

